



evolv Consulting – Product Privacy Statement

Effective Date: July 15, 2025

Introduction

evolv Consulting is a client-focused consulting firm that delivers tailored solutions by aligning the right talent with each client's unique needs. We prioritize flexibility, collaboration, and a people-first approach to help organizations solve both novel and persistent business challenges.

We understand that you are aware of and care about your own personal privacy interests, and we take that seriously. This Privacy Notice describes evolv Consulting's policies and practices regarding its collection and use of your personal data, and sets forth your privacy rights. We recognize that information privacy is an ongoing responsibility, and so we will from time to time update this Privacy Notice as we undertake new personal data practices or adopt new privacy policies.

Data Protection Officer

evolv Consulting is headquartered in Dallas, TX, in the United States. evolv Consulting has appointed an internal data protection officer for you to contact if you have any questions or concerns about evolv Consulting's personal data policies or practices. If you would like to exercise your privacy rights, please direct your query to evolv Consulting's data protection officer. evolv Consulting's data protection officer's name and contact information are as follows:

Mark Buonassissi
evolv Consulting
15950 Dallas Parkway, Suite 700 Dallas, TX 75248
mark.buonassissi@evolvconsulting.com
(214) 599-8341

How we collect and use (process) your personal information

evolv Consulting collects personal information about its website visitors and customers. With a few exceptions, this information is generally limited to:

- name
- job title
- employer name
- work address
- work email
- work phone number

We use this information to provide prospects and customers with services. We do not sell personal information to anyone and only share it with third parties who are facilitating the delivery of our services.

From time to time, evolv Consulting receives personal information about individuals from third parties. Typically, information collected from third parties will include further details on your employer or industry. We may also collect your personal data from a third-party website (e.g. LinkedIn).

Use of the evolv Consulting Website

As is true of most other websites, evolv Consulting's website collects certain information automatically and stores it in log files. The information may include internet protocol (IP) addresses, the region or general location where your computer or device is accessing the internet, browser type, operating system and other usage information about the use of evolv Consulting's website, including a history of the pages you view. We use this information to help us design our site to better suit our users' needs. We may also use your IP address to help diagnose problems with our server and to administer our website, analyze trends, track visitor movements, and gather broad demographic information that assists us in identifying visitor preferences.

evolv Consulting has a legitimate interest in understanding how members, customers and potential customers use its website. This assists evolv Consulting with providing more relevant products and services, with communicating value to our sponsors and corporate members, and with providing appropriate staffing to meet member and customer needs.

Cookies and tracking technologies

evolv Consulting uses cookies and similar tracking technologies to enhance user experience and analyze website usage. A formal cookie policy is not currently published. Users may control cookie settings through their browser preferences.

Sharing information with third parties

The personal information evolv Consulting collects from you is stored in one or more databases hosted by third parties located in the United States. These third parties do not use or have access to your personal information for any purpose other than cloud storage and retrieval. On occasion, evolv Consulting engages third parties to send information to you, including information about our products, services, and events.

evolv Consulting uses a limited number of trusted third-party subprocessors to support internal operations and service delivery. A complete list is available upon request.

We do not otherwise reveal your personal data to non-evolv Consulting persons or businesses for their independent use unless: (1) you request or authorize it; (2) it's in connection with evolv Consulting-hosted and co-sponsored events; (3) the information is provided to comply with the law; (4) the information is provided to our agents, vendors or service providers who perform functions on our behalf; (5) to address emergencies or acts of God; or (6) to address disputes or claims. We may also gather aggregated data about our services and website visitors and disclose the results of such aggregated (but not personally identifiable) information to our partners, service providers, advertisers, and/or other third parties for marketing or promotional purposes.

Transferring personal data to the U.S.

evolv Consulting has its headquarters in the United States. Information we collect about you will be processed in the United States. By using evolv Consulting's services, you acknowledge that your personal information will be processed in the United States. The United States has not received a finding of "adequacy" from the European Union under Article 45 of the GDPR. Pursuant to Article 46, evolv Consulting provides appropriate safeguards through standard data protection clauses.

Depending on the circumstance, evolv Consulting may collect and transfer personal data with consent, to perform a contract, or for compelling legitimate interests. evolv Consulting applies safeguards to protect privacy and enters into data processing agreements where feasible. Since its founding, evolv Consulting has received zero government requests for information.

For more information, contact us at privacy@evolvconsulting.com.

Data Subject rights

Data protection laws such as GDPR provide specific rights for individuals. These include the rights to access, correct, delete, restrict, object to processing, and request data portability.

If you wish to exercise your rights or confirm that we are processing your data, contact us at privacy@evolvconsulting.com. Reasonable access will be provided at no cost unless otherwise justified. If access is denied, we will explain why.

Data storage and retention

Your personal data is stored by evolv Consulting on its servers and cloud-based databases in the U.S. Data is retained for the duration of the business relationship and as long as needed for operational or archival purposes. Prospect data is purged once it no longer has business value. Data may be deleted upon verified request from the data subject or their agent. For more information, contact privacy@evolvconsulting.com.

Children's data

We do not knowingly attempt to solicit or receive information from children.

Questions, concerns or complaints

If you have questions, concerns, complaints, or would like to exercise your rights, please contact us at:

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